



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19827

Proposed No. 2024-0295.1

Sponsors Upthegrove

1 AN ORDINANCE approving and adopting the
 2 Memorandum of Agreement negotiated by and between
 3 King County and the Teamsters Local Union No. 174,
 4 representing Station Operator, Truck Driver, Utility Worker
 5 (Tipper Classification), Scale Operator, and Signs and
 6 Marking Specialist employees working in the fleet, road
 7 services, parks, solid waste divisions of the department of
 8 local services, the department of natural resources and
 9 parks, and department of executive services, and
 10 establishing the effective date of the agreement.

11 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

12 SECTION 1. The Memorandum of Agreement negotiated by and between King
 13 County and the Teamsters Local Union No. 174, representing Station Operator, Truck
 14 Driver, Utility Worker (Tipper Classification), Scale Operator, and Signs and Marking
 15 Specialist employees working in the fleet, road services, parks, solid waste divisions of
 16 the department of local services, the department of natural resources and parks, and
 17 department of executive services, which is Attachment A to this ordinance, is hereby
 18 approved and adopted by this reference made a part hereof.


Ordinance 19827

19 SECTION 2. Terms and conditions of the agreement shall be effective on the
20 effective date of this ordinance, through and including December 31, 2025.


Ordinance 19827 was introduced on 9/24/2024 and passed by the Metropolitan King County Council on 10/1/2024, by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry, Upthegrove, von Reichbauer and Zahiray

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Signed by:

E76CE01F07B14EF...
Dave Upthegrove, Chair

ATTEST:

DocuSigned by:

8DE1BB375AD3422...
Melani Hay, Clerk of the Council

APPROVED this _____ day of 10/7/2024, _____.

Signed by:

4FBCAB8196AE4C6...
Dow Constantine, County Executive

Attachments: A. Memorandum of Agreement By and Between King County and Teamsters Local Union No. 174 Affiliated with the International Brotherhood of Teamsters

Ordinance 19827

**Memorandum of Agreement
By and Between
King County
and
Teamsters Local Union No. 174
Affiliated with the International Brotherhood of Teamsters**

Subject: Wage adjustments

Background:

1. As part of the 2021-2024 Coalition Labor Agreement and “small table” negotiations, King County and Teamsters Local 174 entered into a Memorandum of Agreement by which they agreed to embark on wage studies for certain positions in the bargaining unit, and potentially to negotiate new wage rates for the job classifications. That Memorandum of Agreement (MOA) is titled “Compensation Study for Transfer Station Operators, Truck Driver III’s, Utility Workers (Tipper Classification), Scale Operators, and Signs and Marking Specialist”.
2. As a first step, the MOA provided detailed instructions to the parties about how to conduct the salary study process and some factors that might be considered.
3. The MOA then instructed the parties, at the conclusion of their wage studies, to use the results of the studies in a collective bargaining process, specified as follows:

All parties agree this information shall be used to bargain in good faith for the classification[s] listed above to determine whether there will be any increases to the wage ranges, which would go into effect prospectively, following the first pay period following the full and final ratification of all parties.

4. The parties have concluded the salary study process and wage negotiations. Their agreement follows:

Agreement:

1. Effective on the first pay period following the full and final ratification of all parties, Addendum A (Wage Rates) of the parties’ collective bargaining Appendix shall be adjusted as follows:

cba Code: 160

**ADDENDUM A
WAGE RATES**

**Union Codes:
G1, G1A, G1C**

Job Class Code	PeopleSoft Job Code	Classification Title	Current Squared Table Range	New Square Table Range
4102200	413202	Scale Operator - Base Rate	38	<u>40</u>
4102220	413103	Scale Operator - Cedar Falls	40	<u>42</u>
4102210	413104	Scale Operator - Cedar Hills	38*	<u>40*</u>
8102100	813101	Sign and Marking Specialist I	-45	<u>47</u>
8102200	813202	Sign and Marking Specialist II	-48	<u>50</u>
8102300	813303	Sign and Marking Specialist Lead	-52	<u>54</u>
9322100	933301	Transfer Station Operator	-48	<u>50</u>
9321100	932103	Truck Driver I	-45	<u>47</u>
9321200	932202	Truck Driver II	-48	<u>50</u>
9321300	932301	Truck Driver III	-49	<u>51</u>
9440500	944501	Tipper Worker I	-36	<u>38</u>

*(*Existing Cedar Hills Scale Operators, and existing two regular leads, as of December 31, 2017, shall be grandfathered into their existing rates, new hires and backfills shall receive new range)*


2. This represents a full and final agreement of the parties.

3. The Memorandum of Agreement entitled "Compensation Study for Transfer Station Operators, Truck Driver III's, Utility Workers (Tipper Classification), Scale Operators, and Signs and Marking Specialist" is fully discharged upon implementation of the new wage rates.

For Teamsters Local Union No. 174:



Rick Hicks
Secretary-Treasurer



Date

For King County:



David S. Levin
Senior Labor Negotiator
Office of Labor Relations
King County Executive Office

08/26/2024

Date

Certificate Of Completion

Envelope Id: 984BC0CE219C41CF9F89CEAB3A72FC12	Status: Completed
Subject: Complete with DocuSign: Ordinance 19827.docx, Ordinance 19827 Attachment A.pdf	
Source Envelope:	
Document Pages: 2	Signatures: 3
Supplemental Document Pages: 3	Initials: 0
Certificate Pages: 5	Envelope Originator:
AutoNav: Enabled	Cherie Camp
Enveloped Stamping: Enabled	401 5TH AVE
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	SEATTLE, WA 98104
	Cherie.Camp@kingcounty.gov
	IP Address: 198.49.222.20

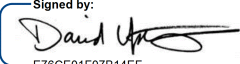
Record Tracking

Status: Original	Holder: Cherie Camp	Location: DocuSign
10/2/2024 11:17:38 AM	Cherie.Camp@kingcounty.gov	
Security Appliance Status: Connected	Pool: FedRamp	
Storage Appliance Status: Connected	Pool: King County-Council	Location: DocuSign

Signer Events

Dave Upthegrove
dave.upthegrove@kingcounty.gov
Chair
Security Level: Email, Account Authentication (None)

Signature

Signed by:

E76CE01F07B14EF...
Signature Adoption: Uploaded Signature Image
Using IP Address: 67.185.138.82

Timestamp

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Viewed: 10/2/2024 12:57:03 PM
Signed: 10/2/2024 12:57:13 PM

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ID: 226c8044-c895-4db8-aaa2-1e828b7d6f24

Melani Hay
melani.hay@kingcounty.gov
Clerk of the Council
King County Council
Security Level: Email, Account Authentication (None)

DocuSigned by:

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Signature Adoption: Pre-selected Style
Using IP Address: 198.49.222.20

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Electronic Record and Signature Disclosure:
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ID: 639a6b47-a4ff-458a-8ae8-c9251b7d1a1f

Dow Constantine
Dow.Constantine@kingcounty.gov
King County Executive
Security Level: Email, Account Authentication (None)

Signed by:

4FBCAB8196AE4C6...
Signature Adoption: Uploaded Signature Image
Using IP Address: 146.129.84.156

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Signed: 10/7/2024 9:21:52 AM

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In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Ames Kessler
akessler@kingcounty.gov
Executive Legislative Coordinator & Public Records
Officer
King County
Security Level: Email, Account Authentication
(None)
Electronic Record and Signature Disclosure:
Not Offered via DocuSign

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Sent: 10/2/2024 1:53:36 PM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Signing Complete	Security Checked	10/7/2024 9:21:52 AM
Completed	Security Checked	10/7/2024 9:21:52 AM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: cipriano.dacanay@kingcounty.gov

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- ii. send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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